

- 1 The PCC outlined her intention to the CC to hold a quarterly performance meeting with the CC to review the previous quarter's performance against the Chief Constables Delivery Plan as outlined in the Police and Crime Plan. The format and information required for the meeting was discussed. The first meeting will take place on the 6th August.
- 2 The PCC outlined that a review of how Northumbria, Durham and Cleveland Police deal with rape cases had been undertaken and an early indication of findings had been presented to her. It was her intention to share that information with the CC and Northumbria Police Protecting Vulnerable People Department with a view to sharing good practice and improvement. The PCC also raised the issue of Judicial Direction knowledge of those involved in investigating serious sexual offences, she would take a personal lead in this area.
- 3 The CC gave the PCC an update on changes made to the Northumbria Police Professional Standards Department following a review by the PCC and her subsequent report to the CC. The CC outlined that she was arranging Development Training for Inspectors in the areas of Resource use, Performance and Standards and that the 'Standards' input would deliver a customer service ethos. This was seen as an opportunity for development and culture change.

The PCC outlined that she would be inducting her independent scrutiny members into Professional Standards in September. Their role would then be to monitor and scrutinise how Northumbria police deal with complaints.
- 4 The DCC outlined to the PCC how future correspondence would be dealt with on receipt from the Office of the Police and Crime Commissioner. He would look at operational and organisational issues arising from both public correspondence, complaints and civil claims then address the issues at a strategic level to deliver organisational learning.
- 5 The PCC discussed the Northumbria Police Capital Budget and how capital projects would be managed through her office. The CC agreed to publish minutes of her Business meeting decisions to the PCC and the PCC agreed to do the same. In that way there would be clear lines of accountability and decision making at CC and PCC level. This would provide clarity and consistency in decision making.
- 6 The PCC discussed an application for building alterations at the Washington Follingsby Operational Training facility. It was agreed that the CC would re-visit the operational requirements of the building alterations required with her staff and report back to the PCC.

The PCC updated the CC that she had an initial agreement with the Durham PCC to re-consider previous charging arrangements for Northumbria Officers to use the Durham Public Order Training facility. The CC and her staff would follow this up and consider its feasibility.

- 8 The PCC sought information from the CC on the proposal to open recruiting of police officers given the Government announcement on the 2013 spending round.

The CC outlined that she had exhausted all internal recruiting and that she was now in a position where she needed to recruit externally to populate a recruitment pool to enable recruiting during 2014/15 as agreed by the PCC.

The PCC was of the view that further information was required to give a number of options around the future budget to include recruiting as one of a number of options. The CC agreed and a further meeting to discuss the budget was arranged.

- 9 The PCC outlined her intention to formally appoint her Interim Chief Executive and Treasurer at the next Police and Crime Panel meeting on the 23rd July. The CC noted her intention.
- 10 The CC updated the PCC on the early notification and briefing of Lord Stevens report into policing the 'Independent Police Commission'. A number of areas are addressed including; police morale, ACPO leadership, ethics and local policing. The report will be published in September.
- 11 The DCC gave an operational update on the following issues;

Delays in Northumbria Ambulance Service response times having an impact on policing had improved but further action was required through the Local Resilience Forum.

The Rihanna Concert at the Sunderland Stadium of Light. The CC has requested a formal review of the event safety through Sunderland Council, she will keep the PCC updated.
- 12 The PCC and CC discussed their respective understandings of national discussions currently taking place on the Stage 2 transfer of staff process and their early suggestions as to a way forward.
- 13 The DPCC discussed with the CC a report from the Independent Custody Visitors who outlined issues around persons in custody not being allowed washing facilities. The CC agreed to take forward and review the report. Further assessment of the current situation would be undertaken by both the CC and PCC.
- 14 At the request of the PCC the CC outlined the current deployment of undercover police officers in Northumbria and the nature of their deployment. This was in response to national issues centring on the deployment of undercover police officers.