

NORTHUMBRIA PCC MINUTES

Title

JOINT BUSINESS MEETING

Date	Location	Duration
21 st February 2019	PCC Office, Victory House	3:15pm – 3:45pm

Present:

Dame Vera Baird-	Police and Crime Commissioner (Chair)
Ruth Durham -	Chief of Staff, OPCC
Scott Duffy -	Director of Governance and Communication
Winton Keenen-	Chief Constable.
Mike Tait-	Director of Finance and IT and Joint Chief Finance Officer
Joscelin Lawson	Director of People and Development
Rachel Bacon -	Assistant Chief Constable

OPEN SESSION

1: **Minutes of the 10th January 2019**

The minutes of the meeting held on the 10th January 2019 were agreed as a true and correct record.

2: **Policing and Mental Health: Picking up the pieces.**

Assistant Chief Constable, Rachel Bacon gave an overview of the paper that she presented the meeting.

Key points included -

An overview of the HMICFRS thematic into policing and mental health – and the key areas for improvement:

- Development of a national definition for mental health – expected from COP this month
- Carry out a 24 hour snapshot to help understand demand and scale – giving a better understanding of mental health data – this will be carried out on a national basis with support from SY – this will take place later in the year.
- Review of local triage/partnership arrangements – force will seek further evaluation to build on evaluation on 2016 but are confident from national feedback over time that we are identified as a national best practice initiative
- Review of mental health training locally against COP standards – again we have with the RESPOND training been cited as national good practice.

The Commissioner recognised the good work of Northumbria Police in this area and positive feedback.



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AGREED:

- The report was noted and an update on the action plan is to be brought to Scrutiny in six months.
- Although a further evaluation would include an economic aspect of the scheme the Commissioner asked for information about the cost of the Triage Scheme at present.

3: **Working together to safeguard children 2018 – Interagency safeguarding and promotion of the welfare of children**

Further to the JBM report in October 2018 that provided an outline of the statutory guidance issued on working together to safeguard children and the development of multi-agency safeguarding arrangements and the responsibility of Local authority, Chief Constable and CCG and other senior leaders that commission and provide services for children and families along with local arrangements for SCRs. ACC Rachel Bacon provided a progress update.

The progress report included

- Partners have started to shape the arrangements :
- A need for focus on local delivery was paramount and should be part of the future arrangements
- Agreement that there is scope for elements of existing arrangements to be undertaken at a wider strategic level - consistent approach to policy and procedure, performance management and outcome measures, training and workforce development and shared learning from SCRs.
- This leads to a hybrid option that maximises economy of scale with a local approach to service delivery – with an aspiration to develop North or South of Tyne approaches or a Northumbria wide approach.

To deliver this approach a series of workstreams have been started to look at strategic opportunities for collaboration/consistency and economies of scale. The PCC asked if there were any thoughts about how the independent scrutiny of the arrangements would be shaped. The Assistant Chief Constable explained that the new arrangements were still being considered and would be in place by 29th June 2019 and would ensure that the PCC is sighted on proposals with an update to the June 2019 JBM which outlines further the arrangements.

AGREED:

- The report was noted noted.

4: **Workforce transformation including pay reform.**

Joscelin Lawson provide an overview of the paper that had been submitted in relation to the work which is being led by the College of Policing and National Police Chief's Council (NPCC). The key recommendations and how they would be delivered through the 6 strands were noted. The pay reform submission will be presented to the Police Remuneration Review Body in February 2019.

The PCC noted the new police officer numbers who were starting and commented on the successful recruitment drive.



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AGREED:

- **The report was noted.**

5: **Risk Register**

Paul Godden spoke to the report regarding the latest version of the risk register and the updates listed.

The updates relate to the controls or consequences as a result of new guidance or status. Notable changes included -

- Change in scoring around the pension contributions risk – where likelihood has been reassessed from high (4) to medium (3) – however the impact remains very high (5). The PCC raised concerns about this and it was agreed that this was still a risk and it was agreed to remain as high (4).
- The PCC also asked for clarification on a number of other areas in the report.
- It was agreed that 7 would be renamed ‘Recovery of service failures.....’

AGREED:

The report was noted.

6: **MTFS and Precept**

Mike Tait provided an overview to the paper. The Police and Crime Commissioner was asked to approve the Medium Term Financial Strategy 2019/20 to 2022/23. After discussion, **the Commissioner signed the key decision.**

7. **Council tax Precept and Revenue and Capital Budgets 2019/20.**

Mike Tait provided an overview to the paper. A comprehensive set of papers in relation to this matter are held on the OPCC website. **The Commissioner agreed to the recommendations set out in the key decision.**

8. **Forward Plan**

- Joint Annual Equality Monitoring Report to be provided at JBM in March.



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- regarding the proposed changes would be presented to JBM on the 21/3/19.
- Mike Tait informed the meeting that the National IT charges plan is now in draft format and once finalised will be presented to a future JBM.



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