

NORTHUMBRIA PCC MINUTES

Title

JOINT BUSINESS MEETING

Date

3 May 2018

Location

Victory House, Balliol

Duration

10:25 – 12:10

Present:

Vera Baird – Police and Crime Commissioner (Chair)

Winton Keenen – Chief Constable

Darren Best – Temporary Deputy Chief Constable

Ruth Durham – Interim Chief of Staff, Office of Police and Crime Commissioner (OPCC)

Joscelin Lawson – Director of People and Development

Mike Tait – Director of Finance and IT

Lisa Bryden – Governance and Planning Adviser (Secretary)

Invitees:

Paul Godden – Head of Corporate Development (*Present for items 1,2 and 3*)

Apologies:

Rachel Bacon – Assistant Chief Constable (Citizen Focus)

Helen McMillan – Assistant Chief Constable (Protective Services)

Ged Noble – Temporary Assistant Chief Constable (Local Policing)

OPEN SESSION

1. MINUTES OF THE OPEN SESSION OF JOINT BUSINESS MEETING 19 APRIL 2018

Agreed as a true and accurate record.

2. JOINT STRATEGIC RISK REGISTER

T/Deputy Chief Constable presented the current Joint Strategic Risk Register. Discussion focused on the national framework for interpreters and the issues this has created locally, in relation to the national framework allocation process and quality of interpretation. It was confirmed Assistant Chief Constable (Citizen Focus) is currently assessing the impact on the police service under Operation Cluster.

Police and Crime Commissioner sought clarity regarding the wording of Risk 28 'Inability to maximise the opportunities from collaboration'. T/Deputy Chief Constable outlined ongoing collaboration activity, aims for progression, specifically regarding increasing collaboration with other police forces, and highlighted the possible financial impact of under achievement overall.

Agreed:

- **To provide the Police and Crime Commissioner with further information regarding Operation Cluster**



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- *To consider adding a risk regarding interpreters to the Joint Strategic Risk Register*
- *To consider adding wording to the financial thematic around the risk of failing to qualify for grant funding*

Action: Assistant Chief Constable (Citizen Focus)/T/Deputy Chief Constable

3. FORCE'S DELIVERY PLAN – PERFORMANCE THRESHOLDS

Head of Corporate Development outlined the proposal to introduce performance thresholds to support the monitoring and scrutiny process for the delivery of the Police and Crime Plan.

T/Deputy Chief Constable explained in further detail the reasoning behind this approach to performance management and the flexibility it allows and advised first reporting is proposed for Scrutiny Meeting, in July.

Chief Constable set out his vision for aspirational thresholds to be set initially rather than follow an incremental process.

Police and Crime Commissioner outlined how Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) are looking at, for example, Forces' recording figures for the referral of vulnerable victims to other services, as a performance measure.

Agreed:

- *To the introduction of performance thresholds, in principle*
- *Head of Corporate Development to discuss the performance thresholds with Interim Chief of Staff and Director of Commissioning, Engagement and Policy*
- *To further discussion on Performance Thresholds at a future JBM*
- *Police and Crime Commissioner to provide members with a copy of the HMICFRS National Findings for the Domestic Abuse Thematic Report*

Action: Head of Corporate Development/Police and Crime Commissioner

4. FORWARD PLAN

Agreed as an accurate record, subject to the following:

- **Reschedule Demand Management/FMS to 31 May 2018**

5. ANY OTHER BUSINESS

None.

6. DATE, TIME AND VENUE OF NEXT MEETING

17 May 2018, 11:00, Victory House, Balliol.



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