

NORTHUMBRIA PCC MINUTES

Title

JOINT BUSINESS MEETING

Date

8th February 2018

Location

Victory House, Balliol

Duration

10am – 11.50

Present:

Vera Baird – Police and Crime Commissioner (Chair)
Winton Keenen – Temporary Chief Constable
Darren Best – Temporary Deputy Chief Constable
Ruth Durham – Interim Chief of Staff, Office of Police and Crime Commissioner
Helen McMillan – Assistant Chief Constable (Protective Services)
Ged Noble – Temporary Assistant Chief Constable (Local Policing)
Joscelin Lawson – Director of People and Development
Mike Tait – Director of Finance and IT
Alison best – Chief Inspector (Prosecution and Victims Services)
Dean Lowery – Officer of the PCC

Apologies:

Rachel Bacon – Assistant Chief Constable (Citizen Focus)

OPEN SESSION

1. MINUTES OF THE OPEN SESSION OF JOINT BUSINESS MEETING 22 JANUARY 2018

Agreed as a true and accurate record.

2. MATTERS ARISING

Director of People and Development provided an update relating to the Police Regulations 2017 and the Police Barred list and Police Advisory list regulations and confirmed that confirmation had been received from the Home Office that the Police Barred List does not include volunteers.

3. UPDATE ON MUTUAL GAIN

Temporary Assistant Chief Constable Noble provided a paper and update on the mutual gain pilot and planned projects to implement innovative and collaborative engagement approaches across the force. This has involved working with Mutual Gain improve community engagements and confidence within some of the more challenging, complex and diverse communities.

T/ACC Noble highlighted training that had been provided to 30 staff from Neighbourhood Policing Teams and key partners to deliver new approaches an engagement techniques. This work resulted in two “World Café” events being held in both Byker and Elswick with the outcomes of these events being provided.

T/ACC Noble confirmed that the feedback received from attendees at both events would be used to shape future activities and partnership work within these communities.



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The Commissioner queried whether action plans had been produced and if so these should be presented to a future JBM meeting in May 2018. T/ACC Noble also confirmed that an evaluation of the project is being undertaken with this also being presented in future.

T/ACC Noble also highlighted work that is being undertaken with the OpenLab from Newcastle University to create a training package for Northumbria Police Staff, partners and stakeholders in addition the links made with OpenLab will also remove the need for further commissioned services from Mutual Gain.

Agreed:

- i. Further update, evaluation and action plans to be presented to JBM in May 2018

ACTION: T/ACC Noble

4. JOINT STRATEGIC RISK REGISTER

T/Deputy Chief Constable Best presented a report which included the presentation of the strategic risk register.

The report highlighted key changes to the register and provided updates on specific measures.

The Deputy Chief Constable provided extra commentary on points list below:

Point 2 – T/CC Keenan stated that discussions between the COT had been undertaken and additional information will be added to the register following the release of HMIC report however this will be discussed more in detail by COT.

Point 9 – An amendment to the current text is needed to clearly reference that the Custody Strategy Group is now part of another group.

Point 10 – in terms of Criminal Justice Board additional positive commentary to be added including the Local Criminal Justice Board Meeting being held in the coming days and Chaired by the PCC.

Point 12 – it was noted that this point has been amended but not shown in presented document.

Point 14 – In terms of assault and injury the force now has a Confidence and Standards Board with information on this to be added. Agreed for Scott Duffy (OPCC) to be added to the board.

Point 35 – T/DCC Best stated that he has requested that a review of this area be undertaken.

Point 38 – T/DCC Best stated that the Director of Finance and ICT is undertaking work in this area however felt that it would may not be possible to meet the required level within the timescales. Further national guidance is also awaited before further progress can be made. The PCC highlighted the possibility of working with other forces and T/CC Keenan discussed a meeting that is planned with Theresa Ashworth to help review work being undertaken. The Director of Finance and ICT

Agreed:

- i. ***That the proposal for risks to be removed and new risks to be added to the plan as set out in the report be approved.***



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ii. That amendments and actions in relation to the above minute be actioned.

ACTION: T/DCC Best

5. UPDATE ON THE NATIONAL DISCLOSURE IMPROVEMENT PLAN

T/Deputy Chief Constable Best and Chief Insp Best presented a report providing an update on the recently published National Disclosure Improvement Plan.

Chief Insp Best confirmed that she was the representative on the Regional Disclosure Board who have been working as a group for some time to address the requirements of the plan and regionally forces are working to the draft regional improvement plan with the content of the National Plan being added.

Chief Insp Best highlighted the College of Policing e-learning product titled “Fair Investigations for Fair Trials” that has recently been circulated to forces to assist officers and which will be included in officer training. The Commissioner queried the content of the training package, with Chief Insp Best confirming she had not had yet seen the training package. The Commissioner requested that Chief Insp Best review the package and highlight if there are any areas of concern.

T/DCC Best highlighted a positive measure in the appointment of a disclosure champion in each force at Chief Officer Team level which will be undertaken by ACC Bacon and also the appointment of a tactical disclosure lead at Supt level which will be undertaken by Superintendent Willett.

The Commissioner queried whether a Northumbria Police Officer will be part of the National Disclosure Board with the Chief Constable confirming that this will fall under the remit of both ACC Bacon and Supt Willett. The Commissioner also felt that it would be wise for the Board to include a Police and Crime Commissioner with correspondence requesting this to be sent by the APCC to the National Disclosure Board.

It was noted that a further disclosure report is to be presented to the forthcoming Scrutiny meeting in March 2018.

Agreed: (i) That the College of Policing e-learning package be reviewed and assessed and if there are any concerns that these are to be raised. The Commissioner requested that Maxime Rowson (OPCC) was to be involved in the reviewing process.

(ii) That the Association of Police and Crime Commissioners write to request that a Police and Crime Commissioner be added to the National Disclosure Board.

(iii) That a further disclosure report be presented in March 2018 to the Scrutiny Committee.

6. FORWARD PLAN

The Interim Chief of Staff confirmed that following a recent meeting the forward plan had changed to the one presented. The new forward plan items are listed below:

- Medium Term Financial Strategy
- Budget and Precept 2018/19



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7. ANY OTHER BUSINESS

There was no further business to discuss.

8. DATE, TIME AND VENUE OF NEXT MEETING

22 February 2018, 10:00, Victory House, Balliol.



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