

POLICE AND CRIME COMMISSIONER FOR NORTHUMBRIA

Key Decisions

Title and Reference – PCC.304.2017

SPECIAL POLICE SERVICES – CHARGES FOR UNIFORMED POLICE OFFICERS AND STAFF

Report of Director of Finance and ICT

Summary

The proposal is to increase special duty rates by 3%. This is based on 2% for the increase in pay costs (pay award and non-consolidated allowance) and a 1% increase on the basis of overarching inflationary pressures within the economy resulting in cost increases across the Force non pay budget.

Recommendation/ Findings:

To agree the proposal to increase the Special Police Services Rate by 3%.

Northumbria Police and Crime Commissioner

I hereby approve the recommendation above.

Signature



Date 30/11/17

Full Report for Decision

Joint Business Meeting	30 November 2017
Special Police Services – Charges for Uniformed Police Officers and Staff	
Report of Mike Tait, Joint Chief Finance Officer	
Author: Kevin Laing, Head of Finance	

1. PURPOSE

- 1.1 The purpose of this report is to make recommendations for increases in Special Police Services rates to be effective from 1 January 2018.

2. RECOMMENDATION

- 2.1 To agree the proposal presented and increase the Special Police Services Rate by 3%.

3. BACKGROUND

- 3.1 Special duty rates have been based on national guidance. The latest national guidelines followed are contained in the “NPCC National Policing Guidelines for Charging for Police Services” approved in April 2017.
- 3.2 We have contacted other forces for their current rates and the table below provides comparison with other similar sized forces that have similar large policing events.

	Northumbria		Greater Manchester	West Yorkshire	Lancashire	South Yorkshire
	Effective 1 January 2017		Effective 1 August 2017	Effective 1 Sept 2017	Effective 1 August 2017	Effective 1 Sept 2017
Rank	£		£	£	£	£
Superintendent	99.04		98.07	92.43	97.36	103.29*
Chief Inspector	77.84		77.89	73.96	76.36	81.61*
Inspector	72.25		73.61	71.32	72.00	77.93*
Sergeant	75.94		75.73	71.45	74.24	79.16*
Constable	63.39		64.62	61.59	63.12	67.37*

** highest rate per*

rank

- 3.3 The other Forces have increased their rates on the previous year by between 2% and 3% following a review in line with NPCC guidelines. The main reasons cited for the increases are pay awards and cost reviews.
- 3.4 A full review has been carried out and to proposal below takes account of this full review and applying the pay award and the new Non-Consolidated payment.

4. PROPOSAL

- 4.1 The proposal is to increase special duty rates by 3%. This is based on 2% for the increase in pay costs (pay award and non-consolidated allowance) and a 1% increase

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on the basis overarching inflationary pressures within the economy resulting in cost increases across the Force non pay budget.

- 4.2 The table below sets out the proposed charges that would be effective from 1 January 2017:

Schedule of Charges DRAFT Effective from 1 January 2018		
Rank	Normal £	Bank Holiday £
Superintendent	102.01	102.01
Chief Inspector	80.18	80.18
Inspector	74.42	74.42
Sergeant	78.22	121.56
Constable	65.29	99.29
Police Staff	22.93	34.27

- 4.3 This would ensure that Northumbria is recovering the costs associated with Special Duty Services in full, including the additional non-consolidated award.
- 4.4 Based on the current levels of Special Duty it is estimated that the increase in the rate would generate an additional £25,000 per annum. However, as football is the main element of special duty, the classification of games, stewarding and the number of police free games may reduce the sum generated.

5. CONSIDERATIONS

Report Exemption	Non-exempt
Consultation	Greater Manchester, West Yorkshire, South Yorkshire and Lancashire Forces.
Resource	No
There are no resourcing implications.	
Equality	No
An Equality Impact Assessment is not required.	
Legal	No
There are no legal implications.	
Risk	No
There are no identified risks.	
Communication	No
A communication plan is not required.	
Evaluation	No
An evaluation is not required.	