

NORTHUMBRIA POLICE AND CRIME COMMISSIONER

Key Decision

Special Police Services – Charges for Uniformed Police Officers and Staff.

(PCC/ 358 /2018)

Summary

The purpose of this report is to make recommendations for an increase to Special Police Services rates, to be effective from 01 January 2019

Special duty rates are based on National Police Chiefs' Council (NPCC) guidance. The latest national guidelines followed are contained within the "NPCC National Policing Guidelines for Charging for Police Services" approved in April 2018.

The proposal is to increase special duty rates by 2%. This is based on current and proposed pay awards, and subsequent increases in pay costs.

Recommendation

To approve the proposal to increase the Special Police Services Rates by 2% from 01 January 2019.

Northumbria Police and Crime Commissioner

I hereby approve the recommendations above.

Signature



Date 29.11.18

Joint Business Meeting	29 November 2018
Special Police Services – Charges for Uniformed Police Officers and Staff	
Report of Mike Tait, Joint Chief Finance Officer	
Author: Lyndsey Curry, Accountant	

1. PURPOSE

- 1.1 The purpose of this report is to make recommendations for an increase to Special Police Services rates, to be effective from 1 January 2019.

2. RECOMMENDATION

- 2.1 To agree the proposal to increase the Special Police Services Rates by 2%.

3. BACKGROUND

- 3.1 Special duty rates are based on National Police Chiefs' Council (NPCC) guidance. The latest national guidelines followed are contained within the "NPCC National Policing Guidelines for Charging for Police Services" approved in April 2018.
- 3.2 We have contacted other Forces for their current rates as a comparator, the table below provides details for other similar sized Forces that have similarly large policing events.

	Northumbria	West Yorkshire	West Midlands	Lancashire	Merseyside
	Effective: 1 January 2018	Effective: 1 September 2018	Effective: 1 April 2018	Effective: 1 August 2018	Effective: 1 April 2018
Rank	£	£	£	£	£
Superintendent	102.01	100.04	100.09	97.52	93.35
Chief Inspector	80.18	74.97	77.35	78.68	76.34
Inspector	74.42	71.01	73.92	74.20	71.97
Sergeant	78.22	69.56	75.74	76.72	79.21
Constable	65.29	62.70	64.84	65.00	66.83

- 3.3 The above other Forces have increased their rates on the previous year by between 2% and 3% following reviews in-line with NPCC guidelines.
- 3.4 The Police Officer pay award in 2018 was agreed at 2%. The Police Staff pay award has yet to be agreed, the current proposal from the Employers side is a 2% increase.

4. PROPSAL

- 4.1 The proposal is to increase special duty rates by 2%. This is based on current and proposed pay awards, and subsequent increases in pay costs.
- 4.2 The table below sets out the proposed charges that would be effective from 1 January 2019:

Schedule of Charges		
DRAFT Effective from 1 January 2019		
Rank	Normal £	Bank Holiday £
Superintendent	104.05	104.05
Chief Inspector	81.78	81.78
Inspector	75.91	75.91
Sergeant	79.78	123.98
Constable	66.60	101.28
Police Staff	23.39	35.09

- 4.3 The above proposed increases would ensure that Northumbria is recovering the costs associated with Special Duty Services in full.
- 4.4 Based on the current levels of Special Duty, and taking into account the reduction in chargeable events following the Ipswich ruling, it is estimated that the increase in the rate would generate an additional £7,000 per annum. However, as football is the main element of special duty, resulting positions of the North East teams in their respective leagues, the classification of games, stewarding and the number of police free games may reduce the sum generated.

5. CONSIDERATIONS

Report Exemption	Non-exempt
Consultation	West Yorkshire, West Midlands, Lancashire and Merseyside Forces.
Resource	Yes – as detailed within the report
Equality	No
Legal	No
Risk	No
Communication	No
Evaluation	No