

Full Report for Decision

Joint Business Meeting	17 December 2019
Special Police Services – Charges for Uniformed Police Officers and Staff	
Report of Mike Tait, Joint Chief Finance Officer	
Author: Sarah Goodman, Principle Accountant	

1. PURPOSE

1.1 The purpose of this report is to make recommendations to update Special Police Services rates, to be effective from 1 January 2020.

2. RECOMMENDATION

2.1 To agree the revised Special Police Services Rates in accordance with updated NPCC guidelines.

3. BACKGROUND

3.1 Special duty rates are based on National Police Chiefs’ Council (NPCC) guidance. The latest national guidelines followed are contained within the “NPCC National Policing Guidelines for Charging for Police Services” approved in April 2019.

3.2 We have contacted other Forces for their current rates as a comparator; the table below provides details for these other Forces that have amended their rates to include pay awards and pension increases.

	Northumbria		Cleveland	South Yorkshire	Lancashire
	Effective: 1 January 2020		Effective: 1 April 2019	Effective: 1 September 2019	Effective: 1 July 2019
Rank	£		£	£	£
Chief Superintendent	120.39		108.26	138.47	118.28
Superintendent	103.07		92.62	122.22	99.97
Chief Inspector	80.88		73.11	93.47	82.98
Inspector	75.70		68.47	89.66	77.39
Sergeant	80.44		70.54	81.11	80.26
Constable	67.79		57.90	68.18	67.31

3.3 The above other Forces have amended their rates following reviews in-line with the latest NPCC guidelines.

3.4 The Police Officer and Police Staff pay awards have both been agreed at 2.5% in 2019. The employer cost of Police Officer pension contributions has increased from 24.2% to 31% in 2019.

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4.1 The proposal is to update the special duty rates based on current pay awards agreed in 2019, pension increase and changes to Charging Model within the latest NPCC Guidelines.

4.2 The changes in the special duty rates calculation as per NPCC guidelines are:

- Allowances to be calculated as averages per rank rather than total Budget divided by total number of officers.
- Overtime premium to be calculated as actual overtime premium based on cost to force rather than a standard 50% of basic salary.

4.3 The table below sets out the proposed charges that would be effective from 1 January 2020:

Schedule of Charges		
DRAFT Effective from 1 January 2020		
Rank	Normal £	Bank Holiday £
Chief Superintendent	120.39	120.39
Superintendent	103.07	103.07
Chief Inspector	80.88	80.88
Inspector	75.70	75.70
Sergeant	80.44	120.66
Constable	67.79	101.69
Police Staff	29.15	43.73

4.4 The above proposed rates would ensure that Northumbria is recovering the costs associated with Special Duty Services in full and in accordance with the latest NPCC Guidelines.

4.5 Based on the current levels of Special Duty undertaken, and taking into account the reduction in chargeable events following the Ipswich ruling, it is estimated that the revised rates would generate an additional £11,500 per annum. However it is worth noting that, as football is the main element of special duty, resulting positions of the North East teams in their respective leagues, the classification of games, stewarding and the number of police free games may reduce the sum generated.

5. CONSIDERATIONS

Report Exemption	Non-exempt
Consultation	South Yorkshire, Lancashire and Cleveland Forces.
Resource	Yes – as detailed within the report.
Code of Ethics	No
Equality	No
Legal	No

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Risk	No
Communication	No
Evaluation	No

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POLICE AND CRIME COMMISSIONER FOR NORTHUMBRIA

Key Decision

Title and Reference – Special Police Services – Charges for Uniformed Police Officers and Staff

Report of Mike Tait, Joint Chief Finance Officer

Summary

To make recommendations to update Special Police Services rates, to be effective from 1 January 2020.

Special duty rates are based on National Police Chiefs' Council (NPCC) guidance. The latest national guidelines followed are contained within the "NPCC National Policing Guidelines for Charging for Police Services" approved in April 2019.

The Police Officer and Police Staff pay awards have both been agreed at 2.5% in 2019. The employer cost of Police Officer pension contributions has increased from 24.2% to 31% in 2019.

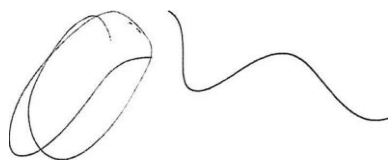
Recommendation

To agree the revised Special Police Services Rates in accordance with updated NPCC guidelines.

Northumbria Police and Crime Commissioner

I hereby approve the recommendations above.

Signature



Date 17.12.19