

NORTHUMBRIA PCC MINUTES

Title

JOINT BUSINESS MEETING

Date

14 November 2019

Location

Stephenson Room, Middle Engine Lane

Duration

10:00 – 11:20

Present:

Kim McGuinness	Police and Crime Commissioner for Northumbria (<i>Chair</i>)
Winton Keenen	Chief Constable
Ruth Durham	Chief of Staff, Office of Police and Crime Commissioner (OPCC)
Debbie Ford	Deputy Chief Constable (DCC)
Joscelin Lawson	Director of People and Development, Northumbria Police
Adrian Pearson	Director of Planning and Delivery, OPCC
Tanya Reade	Corporate Governance Manager, Northumbria Police
Mike Tait	Director of Finance and IT and Joint Chief Finance Officer
Lisa Bryden	Governance and Planning Adviser, Northumbria Police (<i>Secretary</i>)

Invitee:

Karl Wilson	Superintendent, Central Area Command, Northumbria Police (<i>Present for agenda item 8</i>)
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Apologies:

Rachel Bacon	Assistant Chief Constable, Citizen Focus
Scott Duffy	Director of Governance and Communications, OPCC
David Felton	T/Assistant Chief Constable, Crime and Communications
Helen McMillan	Assistant Chief Constable, Territorial Policing and Operations
Rachel Snaith	Director of Commissioning, Engagement and Policy, OPCC

OPEN SESSION

1. MINUTES OF THE OPEN SESSION OF JOINT BUSINESS MEETING HELD ON 19 SEPTEMBER 2019

Agreed.

2. MINUTES OF THE OPEN SESSION OF JOINT BUSINESS MEETING HELD ON 24 OCTOBER 2019

Agreed.

3. VIOLENCE REDUCTION UNIT (VRU)

Police and Crime Commissioner provided an update, points to note were:

- Resourcing of team nearing completion, one vacancy remaining
- Outline of funding bids received to date provided
- Inaugural Strategic Board to meet 26 November, to consider terms of reference and funding bids

Action: Assistant Chief Constable, Territorial Policing and Operations to provide an update to Strategic Board regarding the broad concept of surge funding

DCC suggested exploring serious violence profiling when considering funding bids.

It was clarified Assistant Chief Constable, Territorial Policing and Operations and Chief Superintendent, Central Area Command are responsible for strategic positioning of the campaign and the Police and Crime Commissioner agreed to link with them to inform the wider communication plan.

Action: Chief of Staff, OPCC to provide list of all potential partners to DCC

4. PEEL POLICE EFFECTIVENESS, EFFICIENCY AND LEGITIMACY 2018/19 – NORTHUMBRIA POLICE

DCC provided an overview of the findings from Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) police effectiveness, efficiency and legitimacy (PEEL) 2018/19 inspection, published on 27 September 2019.

The HM Inspector's overall assessment is that Northumbria Police's performance has declined since the last inspection. The Force considers the findings and overall grading disappointing. However, significant work has continued to be undertaken since the fieldwork visit, which supports improvement in the areas identified by HMICFRS.

DCC outlined the key activity and acknowledged future reporting to Scrutiny meeting. She explained the aim to build a stronger relationship with the HMICFRS Force Liaison Lead to allow for a more detailed understanding of issues.

Police and Crime Commissioner acknowledged the Force position, current activity and governance arrangements.

Action: Police and Crime Commissioner to meet with the HMICFRS Force Liaison Lead

5. PEEL SPOTLIGHT REPORT: SHINING A LIGHT ON BETRAYAL

DCC provided a summary of the HMICFRS PEEL spotlight report: Shining a light on betrayal published on 27 September 2019.

HMICFRS inspected how forces were tackling abuse of position for a sexual purpose in 2015, 2016 and 2017 and found that forces were slow to root out this type of corruption. This inspection has identified some encouraging progress and an improved understanding of the problem; however, the improvement has not been seen in all forces.

DCC provided an overview of the Force counter corruption capability and the governance process. She also provided examples of areas of early intervention and explained the support available.

Update **noted**.

6. JOINT STRATEGIC RISK REGISTER

DCC presented the current Joint Strategic Risk Register. Risks were reviewed and **noted**.

7. OPERATION UPLIFT

Director of People and Development presented an update. Points to note were:

- National position of 20,000 new police officers over the next 3 years
- National campaign began 5 September 2019
- Progress to be monitored through national dashboard
- Year 1 funding confirmed
- Year 2 and 3 funding to be confirmed
- Force plan – uplift of 616 FTE, 20.5%
- First 40 uplift officers commenced training 4 November 2019, next intake of 23 due 23 March 2020
- Focus on diversity and place (rural regions)
- Methods of entry, including Police Constable Degree Apprenticeship Programme (PCDA), Police Now and Degree Holder Entry Programme (DHEP)
- Next steps – planned recruitment February 2020, to increase representation in under-represented groups, and DHEP launch

Chief Constable noted the impact recruitment activity has had on daily workload. An invitation was extended to the Director of Planning and Delivery to attend the recruitment and selection process.

Police and Crime Commissioner acknowledged public expectations and suggested working together to ensure consistent messaging regarding the funding position.

Update **noted**.

8. LATE NIGHT LEVY SPEND 2018/19 AND SPEND PROPOSAL FOR 2019/20

Superintendent, Central Area Command provided an update regarding use of the Late Night Levy spend for the year 2018/19 and provided the spend proposals for 2019/20.

Police and Crime Commissioner queried the mechanisms in place to provide feedback to contributors. Superintendent, Central Area Command outlined some key areas, including pub watch and Purple Flag (accreditation process for towns and cities that meet or surpass standards of excellence in managing evening and night time economies).

Action: Superintendent, Central Area Command to explore findings, relating to economic status of the city, with Purple Flag to understand the effect of contributions on Newcastle's economy

Police and Crime Commissioner and Chief of Staff suggested further discussions take place regarding the availability of similar measures during the day.

Commissioner **noted** and approved the spend plan.

9. FORWARD PLAN

Updated as outlined:

- Add Force and OPCC Victims Review – date tbc
- HMIP and HMICFRS - Report on an unannounced inspection visit to police custody suites in Northumbria – scheduled for publication January 2020 to be reported 20 February 2020

Action: Secretary to ensure future Forward Plan reporting covers the following quarter

10. ANY OTHER BUSINESS

None.

II. DATE, TIME AND VENUE OF NEXT MEETING

19 December 2019, 10:00, Middle Engine Lane.

DRAFT