

NORTHUMBRIA PCC MINUTES

Title

JOINT BUSINESS MEETING

Date

27 June 2019

Location

PCCs Office, Victory House

Duration

10:00 – 11.45

Present:

Ruth Durham	Acting Police and Crime Commissioner
Rachel Bacon	Assistant Chief Constable
Scott Duffy	Director of Governance and Communications, OPCC
Debbie Ford	Deputy Chief Constable
Joscelin Lawson	Director of People and Development
Dean Lowery	Officer of the PCC
Rachel Snaith	Director of Commissioning, Engagement and Policy
Mike Tait	Director of Finance and IT and Joint Chief Finance Officer
Helen McMillan	Assistant Chief Constable

Apologies:

Winton Keenen	Chief Constable
David Felton	Temporary Assistant Chief Constable (Protective Services)

OPEN SESSION

I. POLICE NOW – CONTINUATION OF THE SCHEME WITHIN NORTHUMBRIA POLICE THROUGH A MULTI YEAR CONTRACT

The Director of People and Development presented a report and key decision which sought agreement for the continuation of the Police Now Scheme in Northumbria on a multiyear contract.

The paper highlighted that the current contract with Police Now which focuses on recruiting and developing outstanding and diverse groups of individuals to be leaders within the police service is renewed on an annual basis.

Agreement was sought to enter into a three year lease in relation to graduate recruitment and leadership development programme between 2020 and 2022 resulting in approximately 20 officers.

The Acting Police and Crime Commissioner queried an evaluation of the outcome of Police Now. It was noted that is being undertaken and is due to be presented in December 2020 following the intake of the second cohort of officers through the Police Now process.

The Acting Police and Crime Commissioner also queried whether the intake of officers through this process has seen an increase in BME candidates and also those with differing degree subjects. It was confirmed that a number of candidates had varying types of degree however in relation to BAME candidates there has not been an increased uptake that was known.

In relation to the proposal of a three year contract, the Acting PCC queried whether this had been provided for within the budget. The Director of Finance and ICT confirmed that this costing is included within the budget.



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The Acting PCC felt that it was not appropriate to make a decision regarding a three year contract due to the imminent appointment of a new PCC.

AGREED: That the proposal be reconsidered by the upcoming appointment of the new Police and Crime Commissioner with further information to be included regarding level of BAME candidates, locality of candidates, further explanation of current recruitment pathways and increased value for money explanation regarding the proposal.

2. AMBITIOUS DIGITALLY ENABLED SERVICES – IMPLEMENTATION PLAN

The Deputy Chief Constable presented a paper which highlighted a paper presented in August 2018 which set out a national request for forces to complete an exemplar template plan.

It was confirmed that there was an expectation for feedback from the plans submitted however this has not been received.

It was therefore agreed that the force would make no further submissions in relation to the national request.

The Deputy Chief Constable confirmed that upon appointment of the new PCC, a full briefing would be provided in relation to Digitally Enabled Services, Police ICT Company and IT based programmes. The Acting Police and Crime Commissioner requested that prior copies of the presentation be supplied in advance of the meeting.

AGREED: That no further national submissions relating to Digitally Enabled Services be submitted and that the incoming PCC be provided with briefings as set out in the minute.

3. WORKING TOGETHER TO SAFEGUARD CHILDREN 2018: A GUIDE TO INTERAGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELFARE OF CHILDREN

Assistant Chief Constable Bacon presented an update paper relating to ongoing discussions with safeguarding partners regarding the development of alternative Multi Agency Safeguarding arrangements following revised statutory guidance received in 2018.

The report highlighted the work that has been completed including discussions on a revised model with all partners agreeing that a local delivery is a key necessity focusing on policy and procedure, performance management and outcome measures, training and workforce development and shared learning from serious case and practice reviews.

The Acting PCC queried how independent scrutiny of the arrangements will be undertaken. ACC Bacon confirmed that as independent chairs are still in place this will allow for scrutiny to be undertaken however agreement will be needed how this is retained in the future.

It was noted that transition to the revised guidance has to be completed by September 2019 with publication of the new arrangements by 29th June 2019.

The Acting PCC requested that an update on the new arrangements to be provided in January 2020.

AGREED: That an update be provided in January 2020.



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4. **SINGLE ONLINE HOME (SOH) AND POLCIE.UK SERVICES (DIGITAL PUBLIC CONTRACT) – SECTION 22A AGREEMENT**

The Director of People and Development presented a key decision and report to seek approval and sign a section 22a agreement in relation to the Single online home and Police.Uk services (Digital Public Contract).

The Chief Constable had given approval outside of the meeting and the section 22a was agreed and signed by the Acting Police and Crime Commissioner.

AGREED: The Section 22a was agreed and signed by both the Acting PCC and Chief Constable.

5. **FORWARD PLAN**

The forward plan was agreed as presented.

6. **ANY OTHER BUSINESS**

None.

7. **DATE, TIME AND VENUE OF NEXT MEETING**

11 July 2019, 10:00, Victory House, Balliol.

DRAFT