

## NORTHUMBRIA PCC MINUTES

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### **Title**

JOINT BUSINESS MEETING

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### **Date**

23 January 2020

### **Location**

Middle Engine Lane Police Station

### **Duration**

15.20 – 15.35

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### **Present:**

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| Kim McGuinness | Police and Crime Commissioner for Northumbria ( <i>Chair</i> ) |
| Ruth Durham    | Chief of Staff, Office of Police and Crime Commissioner (OPCC) |
| Debbie Ford    | Deputy Chief Constable (DCC)                                   |
| Dean Lowery    | Officer of the PCC   |
| Adrian Pearson | Director of Planning and Delivery, OPCC                        |
| Tanya Reade    | Corporate Governance Manager, Northumbria Police               |
| Mike Tait      | Director of Finance and IT and Joint Chief Finance Officer     |

### **Apologies:**

|               |                 |
|---------------|-----------------|
| Winton Keenen | Chief Constable |
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## **OPEN SESSION**

### **1. MINUTES OF THE OPEN SESSION OF JOINT BUSINESS MEETING HELD ON 14 NOVEMBER 2019**

Agreed.

### **2. MINUTES OF THE OPEN SESSION OF JOINT BUSINESS MEETING HELD ON 17 DECEMBER 2019**

Agreed.

### **3. MATTERS ARISING**

In relation to Item 02, DCC suggested exploring serious violence profiling when considering funding bids.

**Action:** Chief of Staff, OPCC to provide list of all potential partners to DCC which will then be cascaded to officers.

### **4. VRU UPDATE**

Police and Crime Commissioner provided an update, points to note were:

- 2<sup>nd</sup> year funding has now been secured.
- Moving towards direct intervention and housing first models with leads currently scoping out options in relation to how these can be delivered in partnership.
- Creation of sub groups will be undertaken.
- Work ongoing in partnership with the force to build relationship with partners and opportunities to collate partnership data which is currently a gap for the force and will be assist with the force problem profiling.

- Highlighted the positive work being undertaken by education providers.
- Potential for Surge funding however this will be discussed further when clarity is provided.

## **5. UPDATE FROM THE NOVEMBER JOINT INDEPENDENT AUDIT COMMITTEE & PROGRESS AGAINST THE INTERNAL AUDIT WORK PLAN**

The Director of Finance and IT and Joint Chief Finance Officer presented a report which provided an overview of any actions or points to note from the November meeting of the Joint Independent Audit Committee.

JAC conducted their normal thorough review of Internal Audit activity and was satisfied with the findings as reported by Internal Audit and also with the responses and agreed action to be taken as provided by Management. The JAC concluded that there were no issues that needed to be brought to the attention of the Police and Crime Commissioner and Chief Constable.

**ACTION:** That the PCC and Chief Constable will attend a future meeting of the JAC.

**AGREED:** The report was noted.

## **6. GROUP REVENUE MONITORING POSITION QTR. 3 2019/20 – AS AT 31 DECEMBER 2019**

The Director of Finance and ICT and Joint Chief Finance Officer provided the quarterly update report and key decision on the group revenue monitoring position for the period ending 31 December 2019.

The report set out a summary of the original budget with details of the approved 2019/20 budget; a summary of the key variances, along with a risk assessment of the current budget position.

The Police and Crime Commissioner was requested to note the Group forecast outturn of £277.214m based on payments processed to date and current projections, against a 2019/20 budget of £280.082m and reflecting an in-year projected underspend of 1.02% which equates to £2.868m.

**AGREED:** The Commissioner noted the position provided in the report and approved the key decision presented.

## **7. CAPITAL MONITORING REPORT QTR. 3 2019/20 – AS AT 31 DECEMBER 2019**

The Director of Finance and ICT and Joint Chief Finance Officer provided the quarterly update report and key decision on the capital monitoring position for the period ending 31 December 2019.

The Police and Crime Commissioner was requested to note the forecast outturn of £17.004m based on payments processed to date and current projections; and the reduction in forecast spend of £1.352m against the Quarter 2 forecast outturn of £18.356m.

**AGREED:** The Commissioner noted the position provided in the report and approved the key decision presented.

## **8. WORKING TOGETHER TO SAFEGUARD CHILDREN 2018: 'A GUIDE TO INTER-AGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELFARE OF CHILDREN' PROGRESS UPDATE**

Deputy Chief Constable Ford presented an update report around ongoing discussions with safeguarding partners with regard to the development of alternative Multi-Agency Safeguarding Arrangements (MASA) in accordance with the revised statutory guidance under Working Together 2018.

The report highlighted that progress has been made against the requirements within timescales set out and the partnership is performing well.

The report recommended that this would be the final report for submission to JBM. DCC Ford confirmed that reporting back on this area of work would be undertaken in some format through Safeguarding performance reporting and any concerns such as the death of a child or major safeguarding incident would be reported within the domestic homicide reviews that are brought to scrutiny. It was agreed that any decisions regarding funding would still be brought back to the JBM meeting for discussion and decision.

The Chief of Staff felt that further assurance needs to be provided with regards to the scrutiny function which is proposed to continue being undertaken by Chairs until a decision is made on the future scrutiny mechanism. DCC Ford confirmed that she would discuss this further with ACC Bacon with the provision of a detailed note highlighting the work being undertaken in relation to this matter.

**ACTION:** DCC Ford to request that ACC Bacon provides an update note to highlight discussions and proposals regarding the independent scrutiny function.

**AGREED:** That the report was noted.

#### **9. S.22A COLLABORATION AGREEMENT IN RELATION TO THE MODERN SLAVERY POLICE TRANSFORMATION**

DCC Ford present the Modern Slavery Programme S.22a agreement which is a renewal of an existing agreement and provide assurances for sign off FOR amendments made to the previous agreement.

The Commissioner agreed the key decision and signed the Section 22a agreement.

**AGREED:** That the key decision and section 22a agreement were agreed as presented.

#### **10. JOINT EQUALITY OBJECTIVES**

See Minute 11 below.

#### **11. JOINT ANNUAL EQUALITY REPORT FOR NORTHUMBRIA POLICE AND THE OFFICE OF THE POLICE AND CRIME COMMISSIONER**

The Director of People and Development presented the Joint Annual Equality Report for Northumbria Police and the Office of the Police and Crime Commissioner, including the new joint equality objectives for the forthcoming year which have been written to align with the NPCC Diversity, Equality and Inclusion Toolkit.

The Commissioner confirmed that she had previously submitted comments in relation to the wording of the objectives and further context which had not been included in the report presented.

The Commissioner agreed the report subject to further contextual comments to be provided by the Commissioner at the earliest opportunity.

**AGREED:** That the Joint Annual Equality Report was approved subject to further contextual comments to be provided by the PCC.

## **12. JOINT STRATEGIC RISK REGISTER**

DCC Ford presented the Joint Strategic Risk Register for information.

Each strategic risk is assigned a Chief Officer/ Director and an OPCC owner, who has responsibility for the management of controls and the implementation of new controls where necessary.

DCC Ford confirmed that there are five existing risks which have been assessed as high risk:

- Risk 2 – Failure to effectively identify and respond to organisational learning.
- Risk 5 – Failure to deliver the Emergency Services Network (ESN) required functionality and coverage.
- Risk 19 – Significant increase in the cost of Employers' Pension Contributions.
- Risk 20 – Failure to deliver the National Emergency Services Network (ESN) to Northumbria Police on time and to budget.
- Risk 23 – Limitations of current ICT systems and the impact on service delivery.

DCC Ford confirmed that there are appropriate controls in place; however, the majority of these risks are longer term in nature. Assessment of likelihood and impact is unchanged for the existing risks.

DCC Ford confirmed that discussions had been held with the Northumbria Police Executive Team and Office of the Police and Crime Commissioner who are in agreement that the current risks contained within the register may not be appropriate as they do not reflect current business.

A review of risks is to be undertaken with the potential of new risks being added and controls being reassessed to ensure that the list is fit for purpose. The Commissioner was fully supportive of this approach.

**AGREED:** That the report was noted.

## **13. FORWARD PLAN**

The forward plan was agreed as presented.

## **14. ANY OTHER BUSINESS**

**ACTION:** In relation to Locality Reviews, DCC Ford to discuss these with ACC McMillan to ensure a joined up approach.

**ACTION:** DCC Ford and Chief of Staff to discuss further the requests by the Home Office to visit Northumbria to ensure a clear and co-ordinated agenda.

**ACTION:** That the Chairing of future Joint Business Meetings alternate between the Police and Crime Commissioner and Chief Constable.

## **15. DATE AND TIME OF NEXT MEETING**

20 February 2020, 10:00, Victory House, Balliol.