### Freedom of Information Quarterly Disclosure Log



## 1 January 2021 to 31 March 2021

Ref No	Request	Response
001/21	Could you please tell me how many members of staff working in the Police and Crime Commissioner's Office have one or more of the words equality, diversity, fairness inclusion, gender, LGBT or race in their job title?	There are no staff with the specified words in their job titles within the Police and Crime Commissioner's Office, however the OPCC for Northumbria does have staff whose remit includes the words referred to in the FOI request.
002/21	I am researching the impact of CCTV on burglary and theft cases and would like to request:  - 2020 stats on burglary and theft cases solved and proved with CCTV  - 2020 stats on burglary and theft cases not solved because of poor CCTV footage quality	No information held. The OPCC does not hold such information
003/21	Since this OPCC creation under statue- regarding FOI 's received-  Do you have a policy of withholding publication of FOI Requests, "you deem" not, in the public interest from your public FOI disclosure log?	No information held. The OPCC hold no such policy
	How many FOI have you received and then withheld posting them for public viewing upon your public FOI disclosure log?	All responses up to the end of December 2020 have been put on the Disclosure Log.
004/21	The Police and Crime Commissioner for Northumbria received over £1.7 millions in the past	For clarity, the statement in the FOI request is inaccurate. The victims' services grant is awarded to all PCCs and the grant is to support victims'

	year from the government. The money was given to the Office of The Police & Crime Commissioner	services across the Northumbria Force area. The grant was not given for the reasons set out in the FOI request.
	to support victims of crime including victims of a	μ
	child abuse after an enquiry carried out by	This information in relation to the awarding of grants is freely available via
	Northumbria police and a review into failures.	the OPCC website, in order to aid and assist you further I have provided the relevant link below:
	Can the Police & Crime Commissioner account for	http://www.northumbria-pcc.gov.uk/police-crime-plan/commissioning-
	the spending of the millions?	services-grants/
	OPCC NOTE ** The content in this request is factually wrong. Further information can be found in	
	the response **	
005/21		Awaiting clarification of request from applicant
006/21	Mr Duffy, your signature block identifies you as "Director of Confidence, Standards and Statutory Reviews" and I would appreciate it if you would identify when you took that position and the role profile and or job description for it.	Statutory reviews came in to effect following legislation on the 1 February 2020. With regards to the job description, as the information you have requested is accessible by other means I have not provided you with a copy of the information and will rely on Section 21 of the Freedom of Information Act 2000. You should therefore consider this a refusal for this part of your request.
		I have provided an explanation to this exemption below.
		Section 21 (1) - Information accessible by other means
		Information which is reasonably accessible to the applicant is exempt information. You have previously been supplied with this information in an email forwarded to you on 16 September 2020 at 18:12 by Ruth Durham.
	I ask because here <a href="http://www.northumbria-pcc.gov.uk/v2/wp-content/uploads/2014/08/OPCC-">http://www.northumbria-pcc.gov.uk/v2/wp-content/uploads/2014/08/OPCC-</a>	No information held with regards to job profiles. However outside of the act we can advise that Mr Duffy's job titles have previously been Director of
	Staff-Structure-5.pdf it specifies you as "Director of	Business, this then changed to Director of Governance and
	Governance and Communication".	Communications, following legislative changes his job title became Director
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Again I would appreciate it if you would provide the role profile for each of these and indeed any other job titles that you have held during your employment with the OPCC, and include a timeline for the dates upon which the job titles were changed.

of Confidence, Standards and Statutory complaints. The word complaints subsequently changed to reviews to reflect government legislation (this is an area of work that he already was responsible for). Mr Duffy has never held the role of Director of Communities and Commissioning.

Due to legislative changes which came in to effect in 2020, communications was removed from Mr Duffy's role so he could concentrate on reviews and complaints (responsibilities which he already undertook).

For any further information, not already in the public domain, we rely on the following exemption:

#### Section 40 (2) - Personal Information

Section 40 (2) is a class based absolute exemption and there is no requirement to consider the public interest in disclosure. That being said where Section 40(2) is engaged in order to make the exemption absolute there needs to be evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process information which, we believe by providing all the information you have requested, could lead to the identification of an individual. Therefore the first principle of the Data Protection Act would be breached.

Can you tell me if any of these jobs were advertised or posted for applicants to apply for them or were you the only candidate for each new job title?

No information held as none of the jobs with those titles were advertised. However, again outside of the act, we can advise that the role titles you refer to have come about due to internal changes in the Office of the Police and Crime Commissioner. As you would expect with any organisation, changes occur to reflect the business needs or legislation matters.

007/21	Are these numbers correct or are there more posts?	The structure for the OPCC is as set out on the OPCC website.  £767,304. The Police and Crime Commissioner is an elected post and is not a member of staff of the Office of the Police and Crime Commissioner. All Police and Crime Commissioner salaries are set by the Home Office. Northumbria's figures can be found here - <a href="http://www.northumbria-pcc.gov.uk/transparency/opcc/opcc-salaries/">http://www.northumbria-pcc.gov.uk/transparency/opcc/opcc-salaries/</a>		
	What is the total annual cost of these staff members including pension costs and expenses?			
	What is the total annual cost of the department's accommodation?	Rent for Victory House, Balliol Business Park 2020/21 £73,653 Rates for Victory House, Balliol Business Park 2020/21 £31,560  *Please see further information at the end of the disclosure log.		
008/21	A copy of the full findings report from the inquiry referred to below conducted by Staffordshire Police in relation to Northumbria Police.	Section 40(2) Personal Information  Section 40(2) is a class based absolute exemption and there is no requirement to consider the public interest in disclosure. That being said where Section 40(2) is engaged in order to make the exemption absolute there needs to be evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process information which, we believe by providing all the information you have requested, could lead to the identification of an individual. Therefore the first principle of the Data Protection Act would be breached.  In accordance with the Freedom of Information Act 2000, you should consider this as a refusal for your request. However, the OPCC is seeking legal advice in order to publish. An update will be provided in due course on the OPCC website'		
009/21	Freedom of information request In regards to domestic abuse incidents	No information held. The OPCC does not hold such information.		
010/21	"Following our conversation on Twitter tonight you mentioned that you had undertaken 3 separate surveys to justify your decision to increase the	important part of setting the police budget, but the Commissioner also has		

amount households in Northumberland pay for policing. Under the freedom of information:	with the Chief Constable to ensure the force has the resources it needs to keep the public safe.
	A further consideration is the effect of central government budget cuts on Northumbria Police. Since 2010 the force has lost some 1,100 police officers. A mixture of budget cuts and unfunded cost pressures have seen the force lose £140m.
	The Commissioner has worked hard to keep the increase as low as possible. This year will see the majority of homes in Northumbria pay 9p extra per a week, this investment will support plans to recruit hundreds of new frontline police officers and will invest in 60 new detectives as part of her commitment to fight against organised crime.
1. I would like to see the details of these surveys	
including	
a) the target audience for the surveys,	
	The three surveys which contributed to the precept consultation were aimed at the general public.
b) the questions asked,	During the police and crime plan consultation residents were asked how much they were prepared to pay towards funding police officers. They were asked to answer either "I can afford a little more" or "The current amount is what I can afford". Two more detailed surveys were then carried out specifically on the precept. Please see attached for questions.
c) the duration the surveys were available for completion,	The police and crime plan survey was online through-out October and November 2020. This was then followed up with a two-week consultation in January 2021.
d) the communication strategy and plan to publicise	The three surveys were promoted through press releases, social media
them as well as the method of completion to	posts, advertising channels and a direct mail to households. The surveys were available online or over the phone.

ensure all residents had an opportunity to complete them.  e) the response rates in terms of numbers of people responding in total f) the results showing actual responses as well as	Police and Crime Plan survey – funding question = 3,212 respondents Telephone survey = 610 completed Online survey = 362 completed, and 154 partial responses in which an option was given but respondent declined to give demographic data. Total = 4,338 Police and Crime Plan survey – funding question I can afford a little more = 2048 agreed (64% of total) The current amount is what I can afford = 1164 agreed (36% of total) Online survey  • Option 1 – zero increase = 157 responses (43.37% of responses) • Option 2 – 23 pence extra a month for Band D property = 40 responses (11.05% of responses) • Option 3 – 57 pence extra a month for Band D property = 74 responses (20.44% of responses) • Option 4 – £1.25 extra a month for Band D property = 91 responses (25.14% of responses).
g) percentages per survey per question and	Please see our response to f) above.
h) and any other analysis of results	The precept/funding consultations were discussed as verbal updates at the Police and Crime Panel. Reports prepared for those discussions can be found via the following links:

		http://democracy.gateshead.gov.uk/documents/s24747/ltem%2010%20-
		%20Police%20and%20Crime%20Plan%20Consultation%202021-
		<u>2025.pdf</u>
		http://democracy.gateshead.gov.uk/documents/s27632/Item%2005%20-
		%20Draft%20Police%20and%20Crime%20Plan%202021-2025.pdf
		http://democracy.gateshead.gov.uk/documents/s27612/ltem%20-
		%20Proposed%20Precept%202021-22%20covering%20report.pdf
		Please also see the attached free text responses. Free text analysis was not carried out in the format breakdown requested.
011/21	My request for information is regarding the number of motorist caught speeding/dealt with fines for speeding in the UK or in your County/Borough since the lockdown started in March 2020 and the following year before this.	No information held. The OPCC does not hold such information.
012/21	1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.	
	2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.	
	3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and	

	the basis on which you claim to be entitled to withhold it).	
	4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).	
	5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.	
	6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.	
013/21	1 Can you advise if Kim McGuinness contributes a percentage of her crime commissioners salary to the labour party.	No information held.
	2 Can you advise why Northumbria Police respond to FOI requests made to the crime commissioners office.	As previously advised in our email of 11 November 2020 @ 21:37 hrs, ref OPCC 002/20 — "Northumbria Police administer requests for and behalf of the Police & Crime Commissioner". The OPCC has a service level agreement in place.
	Further request:	
	1 - Has Kim McGuinness donated any sums of money to the labour party since she has become Police & Crime Commissioner of Northumbria. If so How much?	No information held.
	2 - Has Kim McGuinness donated a % sum of monies against her salary as crime commissioner to	No information held.

	the labour party once becoming crime commissioner. If so how much.	
	3- Has Kim McGuinness donated a % sum of monies while she was elected as a Labour councillor. If so how much.	No information held
014/21	Can you please tell me how fines are monitored and where does the money go to	No information held. The OPCC does not hold such information
015/21	What is the total amount of all costs relating to the case?     (a) How much of those costs relate to travel? (b) How much of those costs relate to accommodation?	No information held. The costs relating to this matter have not been finalised and accordingly a true and accurate final account is not held.
	<ul><li>2. What is the total amounts that have been paid to Staffordshire Police relating to the investigation?</li><li>(a) How much of those costs relate to travel? (b) How much of those costs relate to accommodation?</li></ul>	No information held. The costs relating to this matter have not been finalised and accordingly a true and accurate final account is not held.
	3. What is the name given to the operation, the investigation?	The name given to this investigation is Operation Eustace
	<ul><li>4. How much - the total amount - has been paid for external legal costs and or advice?</li><li>(a) How much of the total amount (1 above) relate to external legal costs and or advice?</li></ul>	No information held. The costs relating to this matter have not been finalised and accordingly a true and accurate final account is not held.
	I would like all amounts to cover the entire period, from when the PCC / OPCC first took the decision to have the case investigated and up until the date this request is answered.	

Also, within the terms of reference at paragraph 4 it includes; *Identify whether any subject of the investigation, in the investigator's opinion, has a case to answer .... or no case to answer and refer such back to the relevant Appropriate Authority for Northumbria Police.* 

I would like to know;

- 5. How many of the subjects of the Staffordshire Police investigation - I am <u>not</u> requesting names, just the number/s of subjects and in *in the investigator's opinion* has a case to answer for;
- (a) Misconduct?
- (b) Gross misconduct?
- (3) Criminal conduct?

The information requested will not be disclosed and by withholding we rely on the following exemption:

#### **Section 40(2) Personal Information**

Section 40(2) is a class based absolute exemption and there is no requirement to consider the public interest in disclosure. That being said where Section 40(2) is engaged in order to make the exemption absolute there needs to be evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process information which, we believe by providing all the information you have requested, could lead to the identification of an individual. Therefore the first principle of the Data Protection Act would be breached.

In accordance with the Freedom of Information Act 2000, you should consider this as a refusal for your request.

I am also requesting;

6. All information, documents and data which has been generated by you, your office and staff regarding the issue of the disclosure by you (as

	PCC) and or by your office (OPCC) of the Staffordshire Police investigation report/s and findings to the public.	
016/21	The person to whom the function of making arrangements for dealing with complaints reported against the Chief Constable has been delegated to.	The appropriate authority for a complaint or recordable conduct matters that relates to the conduct of a Chief Constable is the local policing body with responsibility for that police force area. For Northumbria, this is the Police and Crime Commissioner.
	The instrument used to delegate the function of making arrangements for dealing with complaints reported against the Chief Constable, for example whether the delegation has been made in accordance with the Scheme of Corporate Governance or any other instrument	As the information you have requested at this point is accessible by other means I have not provided you with a copy of the information and will rely on Section 21 of the Freedom of Information Act 2000. You should therefore consider this a refusal for your request. (info at www.northumbria-pcc.gov.uk)
	The person identified as being the 'appropriate authority' as defined under s. 29.1 (a) (i) of the Police Reform Act 2002, in order to meet the obligations prescribed for the appropriate authority within the IOPC Statutory Guidance on the Police Complaints System.	The Police and Crime Commissioner is responsible for dealing with all complaints against the Chief Constable. Such matters are not dealt with by Northumbria Police.
017/21	I am very aware the investigation was concluded some time ago, so, can you please advise when the full public report will be made available?	We have now had the opportunity to fully consider your request and I provide a response for your attention.  The information requested will not be disclosed and by withholding we rely on the following exemption:
		Section 40(2) Personal Information
		Section 40(2) is a class based absolute exemption and there is no requirement to consider the public interest in disclosure. That being said

where Section 40(2) is engaged in order to make the exemption absolute there needs to be evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process information which, we believe by providing all the information you have requested, could lead to the identification of an individual. Therefore the first principle of the Data Protection Act would be breached.

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I'd also request as per FOI a breakdown of costs in relation to this.

Costs in relation to this matter are not finalised and accordingly are not at this time a full, final and accurate record.

# Further information in relation to 007/21

Thank you for your recent Freedom of Information request, I am pleased that you have taken an interest in the work of the OPCC and I hope the following information provides an overview of my remit as Police and Crime Commissioner and some of the projects that I and my team have been working on.

As your Police and Crime Commissioner, ensuring your priorities are at the heart of Northumbria Police is the focus of my job. The Police and Crime plan brings together the priorities that have been set by local residents and it is the role of the Chief Constable to ensure that the plan is delivered. The Chief Constable and I work closely together to ensure he has the resources and funding to deliver the plan. I have also committed to reversing the impacts of austerity when it comes to officer numbers. Since 2010 Northumbria Police has lost some 1,100 officers and £140m from its budget. The Government has so far offered to replace around a tenth of those, a figure which doesn't go far enough. In response to public demands for a strong police force I have

The Chief Constable and I are determined that priorities such as neighbourhood policing are preserved and keep the place of Northumbria Police as one of the best in the country for satisfaction with its service – this is entirely down to our brilliant police officers, PCSOs and support staff who make a real difference every day.

In relation to your FOI, I provide the following, the posts of the OPCC are as published on the website - <a href="http://www.northumbria-pcc.gov.uk/v2/wp-content/uploads/2014/08/OPCC-Staff-Structure-Jan-2021.pdf">http://www.northumbria-pcc.gov.uk/v2/wp-content/uploads/2014/08/OPCC-Staff-Structure-Jan-2021.pdf</a> The total annual cost of the staff members of the structure including pension costs and expenses is £767,304. To put the above in to context the total remuneration bill for the final year of the Northumbria Police Authority (2011/12) was nearly £1.4million. As the role of the Police and Crime Commissioner is an elected post, it is not a member of staff of the OPCC. All Police and Crime Commissioners salaries are set by the Home Office, Northumbria's figures can be found here <a href="http://www.northumbria-pcc.gov.uk/transparency/opcc/opcc-salaries/">http://www.northumbria-pcc.gov.uk/transparency/opcc/opcc-salaries/</a> In relation to your query regarding annual cost of the OPCC accommodation, rent for Victory House is £73,653 and the rates for the same premises are £31,560. Victory House has been part of the wider Northumbria Police estate since prior to the creation of the OPCC. The premises are used by OPCC staff and Northumbria Police employees.

I hope the above gives you an overview of the Work of the Office of the Police and Crime Commissioner and my commitment to ensure that the funding is available for the Chief Constable to deliver the priorities of local residents. OPCCs are the national governance model for policing and I endeavour to always be transparent, remain in contact with the public and make decisions for the best of the people of our area and our force.